

FINAL (03/02/15)

HEADS OF TERMS FOR A MEMORANDUM OF UNDERSTANDING BETWEEN SLOUGH BC AND HEATHROW AIRPORT

The commitments that are set out below would be implemented after the Approval of a Development Consent Order for the expansion of Heathrow Airport (DCO) other than where indicated. Heathrow may cease commitments if the DCO application or approval does not proceed for any reason.

1. Slough/Heathrow Strategic Partnership (SHSP)

1.1 Both parties commit to establishing a Slough/Heathrow Strategic Partnership. This forum would be established immediately with Heathrow representation at CEO level. Slough Borough Council and Heathrow commit to delivering the priorities and outcomes identified by the Partnership, wherever possible.

1.2 In advance of Approval of the DCO, Heathrow commits to working through the Partnership to address and mitigate issues faced by those communities in the Borough which are closest to the airport.

1.3 In advance of Approval of the DCO, Heathrow commits to working with Slough to investigate how any further improvements to the airport's Masterplan could be made which would benefit Slough and commits to provide funding through the Partnership for at least the following studies and projects:

- Study on ways to encourage more cycling from Slough to Heathrow (min: £20K in 2015);
- Feasibility study on relocation of Lakeside EWP (min: £50K in 2015);
- Continued contribution to the cost of public transport between Slough and Heathrow (annually from 2015);
- Economic Development programmes to provide employability training for Slough's JSAs (min: £100K pa from 2015);
- Support for programmes to attract inward investment to Slough (min: £10K pa from 2015);
- Installation of, and running costs for, an air quality monitor in Slough (from 2016).

1.4 Heathrow commits to provide the Partnership with enabling funds of at least £100,000 per annum (at 2015 prices) for 15 years from the Approval of the DCO to commission studies and to implement measures to address airport related issues across Slough.

1.5 Slough Council's Cabinet commits to publicly support the expansion of Heathrow Airport with immediate effect and until Heathrow is granted the DCO.

2. Noise

2.1 Heathrow commits not to schedule night flights for 5 hours each night and to work to ensure longer periods without night flying as far as practicably possible.

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2.2 Heathrow commits to exploring all available options to extend no-fly periods at night, to minimise/reduce noise disturbance as far as it practicably can, to ensure periods of respite from noise disturbance for those residents who find themselves affected by aircraft noise as a result of the airport's expansion and to discuss this at Partnership Meetings.

2.3 Heathrow commits to all eligible homes and schools in Slough being covered by the revised noise insulation scheme announced by Heathrow on 2 February 2015 and subject to regulatory approval by the CAA. The insulation scheme would be based on two newly designated insulation zones, and Slough's residents within these zones will be eligible regardless of whether they experience noise now under existing flight paths or would be newly affected by noise from a new runway. Under the proposed scheme, homes in the designated zone closest to the airport, that is those households experiencing greater than 60 dB Leq noise levels, would have the full costs of their noise insulation covered by the airport. For homes within a zone based on the 55 decibel noise contour that is further away from the airport, up to £3,000 in noise insulation would be offered.

2.4 The precise boundary of each zone as it impacts on Slough residents will be discussed at Partnership meetings.

3. Air Quality and Transport

3.1 Heathrow commits to working with Slough to develop tangible measures to improve air quality. These measures to tackle local poor air quality around the north-west boundary of Heathrow will include sustainable transport and cleaner vehicles. The approach and its funding would be discussed and agreed at the Partnership Meetings.

3.2 In support of mitigating poor air quality and in advance of Approval of the DCO, Heathrow will continue to contribute funding towards an effective surface access network and commits to ensuring that routes serve the right areas, are reliable and affordable.

3.3 Heathrow commits to continue to provide funding to subsidise public transport to and from Slough, including, but not limited to, the following:

- Joint-fund a study examining the feasibility of Slough Council's proposal for phase two of Slough Mass Rapid Transport ('SMART') bus services to and from Heathrow;
- Examine the feasibility of running existing bus services between Heathrow and Slough on a 24 hour basis, and should demand warrant it, implementing as soon as practicable with a funding contribution.

3.4 In advance of Approval of the DCO, Heathrow commits to funding the installation and running costs of an air quality monitor at a location in Slough to be agreed by the Partnership and incorporate it into Heathrow AirWatch.

3.5 In advance of Approval of the DCO, Heathrow will fund and share with Slough surface access survey data to inform air quality mitigation measures.

4. Economy

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4.1 Heathrow recognises the importance of the Lakeside EfW to meeting Slough's waste disposal targets and, in advance of Approval of the DCO, commits to working to help ensure that any necessary re-provision or replacement of the EfW does not risk Slough's target to achieve 0% landfill by ensuring continuity of waste recycling.

4.2 In advance of Approval of the DCO, Heathrow will support Slough's representations to Government that the authority should not bear disadvantage through loss of business rates due to Heathrow's expansion which is outside of the council's control. Heathrow will work with Slough so that it benefits from economic growth stimulated by Heathrow, with the aim of growing the authority's business rate base.

4.3 In advance of Approval of the DCO, Heathrow commits to work with Slough through the Partnership to unlock potential areas of the Borough for possible designation as commercial zones, while supporting local community access to Heathrow's facilities, including by public transport.

4.4 In advance of Approval of the DCO, Heathrow commits to provide funding to support initiatives to attract further inward investment and re-investment to Slough.

4.5 In advance of Approval of the DCO, Heathrow commits to work with Slough to provide Slough residents with skills and training to benefit at all levels of Heathrow's employment through the Heathrow Academy and other economic development programmes.

5. Housing

5.1 Heathrow commits to offer houses falling within the boundary of the Borough that it purchases through its local compensation schemes (which are not required by local residents moving out of the CPO area) to Slough Council at preferential rates on a first refusal basis and that the Partnership will look at ways to ensure properties affected by the offer to buy are managed in the best possible way.